

## **Church Ministries and Outreach; Assistant Pastor**

Ensures ministries and outreaches are reconciling souls to Christ and are appropriate and Biblically correct for the edification of participants.

The following ministries and ministers are under the supervision of the Assistant Pastor

### **A) Current Active Ministries**

#### **1) Music Minister Ms. Alexis**

Any and all songs that are performed in the church must first be cleared with the Music Minister for lyrical content and Biblical correctness prior to being performed in the church or at practices,

- A) Adult coordinator -20 and up
- B) Missionary coordinator -all ages
- C) Youth coordinator -19 and under
- D) Praise dancers coordinator- fitness requirements
- E) Praise team coordinator- youthfulness required

for example: An Incredible God Deserves An Incredible Praise, although a catchy tune is biblically incorrect, we must remember not all Christian singers operate under the anointing or direction of the Holy Ghost therefore we must protect the integrity of our choir by watching the words we sing out of our mouth. Just like the enemy can creep into the words we say he can creep into the words we sing.

**Incredible- so extraordinary as to seem impossible: not credible; hard to believe; unbelievable Synonyms 2. Farfetched, astonishing, preposterous.**

Our God is more than possible, he's more than credible, and he's easy to believe. He is NOT far-fetched nor preposterous. We are his voice and our words must line up with his.

- 1) Age Span
- 2) Five year terms only, no repeats

#### **2) Youth Pastor**

Finds creative and innovative ways to engage our youth within the church as well as oversee children's outreach efforts

- A) Children's Church Coordinator
  - B) College and Young Adults Coordinator
  - C) Youth Ministry Outreach Coordinator
  - D) Online Ministry Groups Coordinator
- 1) Age Span
  - 2) Five year terms only, no repeats

#### **3. Health and Wellness- Wellness Coach**

By following the course curriculum the wellness coach will ensure that soldiers are prepared to spiritually to battle the enemy by providing battle scriptures and a platform to share and overcome their trials, tribulations and triumphs. This ministry also has an emphasis on physical wellbeing through healthier living and exercise classes.

- Mentally
- Physically
- Emotionally
- Socially
- Financially

A) Age Span

B) Five year terms only, no repeats

#### **4. Mothers and Daughters of Zion- Head Mother (45-55 years old)**

The goal of this ministry within the church is to bridge the gap between older female saints and younger female saints and create ways to break down communication barriers.

- i. Phase 1- Corporate
- ii. Phase 2- Community

1) Age Span

2) Five Year terms only, no repeat terms

#### **5. Discipleship Training Program Coordinator**

A) P.M.I. Bible College

B) Team Builders

1) Age Span

2) Five year terms only, no repeats

2) Senior Outreach Program- Volunteers

1) Age Span

2) Five year terms only, no repeats

#### **6. Annual Events, Services, Outreaches and Programs-Events coordinator**

A) New Year's Eve Celebration-Outreach event

B) Annual Black History Program - Outreach event

C) Singles Retreat –Outreach event

D) American Heritage- Outreach event

E) Youth Explosion – Outreach Event

F) Annual Community Summer Festival – Outreach event

G) P.O.W.W.E.R. Pantry- Monthly Outreach Service

- 1) Age Span
- 2) Five year terms only, no repeats

**7. Holidays**

A) New Years

B) Valentine's Day

C) **Pesach**: Passover (Celebrates the Exodus from Egypt, our freedom from the bondage of sin)

- B) • Jewish Year 5770: sunset March 29, 2010 - nightfall April 6, 2010
- C) • Jewish Year 5771: sunset April 18, 2011 - nightfall April 26, 2011
- D) • Jewish Year 5772: sunset April 6, 2012 - nightfall April 14, 2012
- E) • Jewish Year 5773: sunset March 25, 2013 - nightfall April 2, 2013

A) **Good Friday**

B) **Easter**

C) **Shavu'ot** (celebrates the Giving of the Torah by Moses)

- Jewish Year 5770: sunset May 18, 2010 - nightfall May 20, 2010
- Jewish Year 5771: sunset June 7, 2011 - nightfall June 9, 2011
- Jewish Year 5772: sunset May 26, 2012 - nightfall May 28, 2012
- Jewish Year 5773: sunset May 14, 2013 - nightfall May 16, 2013

D) Feast of the Tabernacles (**Sukkot**) "Desert Deliverance, Honoring our Jewish Jesus" 7 days

- Jewish Year 5770: sunset October 2, 2009 - nightfall October 9, 2009
- Jewish Year 5771: sunset September 22, 2010 - nightfall September 29, 2010
- Jewish Year 5772: sunset October 12, 2011 - nightfall October 19, 2011
- Jewish Year 5773: sunset September 30, 2012 - nightfall October 7, 2012

Seven Days of reflection of the dry places God has delivered out of

1. Praise for "Desert Deliverance"
2. "Desert Deliverance" Testimonies
3. Sukkah Exhibition
4. "The Taste of Sukkot"
5. The Arba Minim: The Four Species, The importance of unity
6. Messianic Jewish Speaker
7. Close Out with Bishop D.D.

E) Shemini Atzeret

F) Simchat Torah

- G) Sweetest Day
- H) Thanksgiving
- I) Christmas
- J) Church Celebration (7-days) – December 14

## P.O.W.W.E.R. Ministries Inc. Ministry Participation Criteria

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ALL NEW MINISTRY LEADERS, REGARDLESS OF PREVIOUS MINISTRY ORDINATION  
MUST COMPLETE THE PMI BIBLE COLLEGE WHILE IN POSITION AT P.O.W.W.E.R. MINISTRIES INC. IN ORDER TO MAINTAIN  
POSITION!!!!

- ❖ You must be or willing to become a 100% tithe paying member of P.O.W.W.E.R. Ministries Inc. for a period of no less than 5 years and remain in good standing.
- ❖ You must have the Holy Ghost with the evidence of speaking with other tongues.
- ❖ You must be a person of honest report (blameless) within the body of Christ. You must have unshakable Integrity.
- ❖ You must possess biblical knowledge, skill in spiritual battle and wisdom for your proposed position. You must be a high quality Christian.
- ❖ You must demonstrate how you will aid in relieving Pastoral stress.
- ❖ You must show how you will be of benefit to the unsaved community we are looking to service.
- ❖ You must be able to prove your capacity to operate in your desired position. Spiritual maturity, divine revelation or an unction of the holy spirit are considered capacity qualifiers but must be scripturally based and biblically correct (*ex: selected scriptures must accurately and thoroughly support course content.*) Capacity will also include leadership qualities, teaching and communication skills.
- ❖ You must be able to provide a complete and detailed outline or your plan or vision for your desired position.
- ❖ You must agree to seek out and abide by the decisions of our judiciary committee when settling disputes within the Kingdom of God.

- ❖ Your plan or vision statement should answer the following questions;
    - 1) What lasting effects will you have on the members of P.M.I. Church International?
    - 2) What are your guidelines for decision making?
    - 3) What are the guidelines you will be using for leadership selection?
    - 5) How will your method of operation be structured? If different than the structure provided.
    - 6) How will you market yourself to the unsaved community?
    - 7) How would you handle a dispute with someone in authority?
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## *Legal Structure*

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- 1.) Do you have a legally established ministry of your own?
  - 2.) Are you ordained?
  - 3.) Are you willing to adhere to the non-negotiable ordination requirements of P.O.W.W.E.R. Ministries Inc.?
  - 4.) Are you willing to submit your ministry under the authority of P.O.W.W.E.R. Ministries Inc. and Bishop D.D. Gales as your overseer?
  - 5.) Will you actively and consistently pursue your vision and while assisting P.O.W.W.E.R. Ministries and fulfilling your duties in your assigned position?
  - 6.) Are you willing to pastor a PMI Church International at another location?
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## Administrative capabilities

1. Must be computer literate or be willing to learn with adequate progress.
2. Must be familiar with online networking programs such as FaceBook, Ning, MySpace etc. or be willing to learn with adequate progress.
3. Must be internet savvy or be willing to learn with adequate progress.

4. Must be customer service oriented with at least one year of customer service, marketing and sales experience or be willing to learn with adequate progress.
5. Must, must, must have a FLEXIBLE corporate mindset or be willing to learn with adequate progress.
6. Must be able to type and communicate through a presentation format or be willing to learn with adequate progress.
7. Must be willing to accept payment percentage of 3-5% of net revenue plus perks package.

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### *Submitting Your Application*

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Once you have included all of the necessary information we ask that you submit them to the P.O.W.W.E.R. Ministries Inc. by email to [ddgales@powwerministriesinc.org](mailto:ddgales@powwerministriesinc.org). We ask that all proposals be typed in Arial 12 point font. Applications should be at least seven pages long and include the contact information for the applicant. Please allow 3 days from submission of your proposal to be contacted for your interview with the Board of Director's.

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