

## **Church Supervision- Sergeant at Arms**

Ensures safe and orderly services for all members and guests and handles all dispute resolution services.

### **A) Supervisory Boards**

1. Mother's – Prison Ministry
2. Deacons – Prison Ministry
3. Usher Board- Juvenile Prison Ministry
4. Dispute Resolution- All three boards.
  - A) Age Span
  - B) Five year terms only, no repeats

## **P.O.W.W.E.R. Ministries Inc. Ministry Participation Criteria**

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ALL NEW MINISTRY LEADERS, REGARDLESS OF PREVIOUS MINISTRY ORDINATION

MUST COMPLETE THE PMI BIBLE COLLEGE WHILE IN POSITION AT P.O.W.W.E.R. MINISTRIES INC. IN ORDER TO MAINTAIN POSITION!!!!

- ❖ You must be or willing to become a 100% tithe paying member of P.O.W.W.E.R. Ministries Inc. for a period of no less than 5 years and remain in good standing.
- ❖ You must have the Holy Ghost with the evidence of speaking with other tongues.
- ❖ You must be a person of honest report (blameless) within the body of Christ. You must have unshakable Integrity.
- ❖ You must possess biblical knowledge, skill in spiritual battle and wisdom for your proposed position. You must be a high quality Christian.
- ❖ You must to demonstrate how you will aid in relieving Pastoral stress.
- ❖ You must show how you will be of benefit to the unsaved community we are looking to service.
- ❖ You must be able to prove your capacity to operate in your desired position. Spiritual maturity, divine revelation or an unction of the holy spirit are considered capacity qualifier's but must be scripturally based and

biblically correct (*ex: selected scriptures must accurately and thoroughly support course content.*) Capacity will also include leadership qualities, teaching and communication skills.

- ❖ You must be able to provide a complete and detailed outline or your plan or vision for your desired position.
- ❖ You must agree to seek out and abide by the decisions of our judiciary committee when settling disputes within the Kingdom of God.
- ❖ Your plan or vision statement should answer the following questions;
  - 1) What lasting effects will you have on the members of P.M.I. Church International?
  - 2) What are your guidelines for decision making?
  - 3) What are the guidelines you will be using for leadership selection?
  - 5) How will your method of operation be structured? If different than the structure provided.
  - 6) How will you market yourself to the unsaved community?
  - 7) How would you handle a dispute with someone in authority?

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## *Legal Structure*

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- 1.) Do you have a legally established ministry of your own?
  - 2.) Are you ordained?
  - 3.) Are you willing to adhere to the non-negotiable ordination requirements of P.O.W.W.E.R. Ministries Inc.?
  - 4.) Are you willing to submit your ministry under the authority of P.O.W.W.E.R. Ministries Inc. and Bishop D.D. Gales as your overseer?
  - 5.) Will you actively and consistently pursue your vision and while assisting P.O.W.W.E.R. Ministries and fulfilling your duties in your assigned position?
  - 6.) Are you willing to pastor a PMI Church International at another location?
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## Administrative capabilities

1. Must be computer literate or be willing to learn with adequate progress.
2. Must be familiar with online networking programs such as FaceBook, Ning, MySpace etc. or be willing to learn with adequate progress.
3. Must be internet savvy or be willing to learn with adequate progress.
4. Must be customer service oriented with at least one year of customer service, marketing and sales experience or be willing to learn with adequate progress.
5. Must, must, must have a FLEXIBLE corporate mindset or be willing to learn with adequate progress.
6. Must be able to type and communicate through a presentation format or be willing to learn with adequate progress.
7. Must be willing to accept payment percentage of 3-5% of net revenue plus perks package.

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### *Submitting Your Application*

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Once you have included all of the necessary information we ask that you submit them to the P.O.W.W.E.R. Ministries Inc. by email to [ddgales@powwerministriesinc.org](mailto:ddgales@powwerministriesinc.org). We ask that all proposals be typed in Arial 12 point font. Applications should be at least seven pages long and include the contact information for the applicant. Please allow 3 days from submission of your proposal to be contacted for your interview with the Board of Director's.

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